

	Occupational Health & Safety Management System	
	TMT-OHS-001	Rev No. 3.2
Review Date: 01/01/2010		

Occupational Health & Safety Policy

Total Marine Technology (TMT) provides personnel, equipment and support services to the offshore hydrocarbon industry and is committed to carrying out its business activities in a healthy and safe manner.

To achieve this aim, TMT will:

- Comply with all applicable occupational health and safety legislation;
- Develop systems that effectively identify workplace hazards;
- Reduce the risks associated with hazards to As Low As Reasonably Practicable;
- Develop and allocate Occupational Health & Safety roles and responsibilities;
- Educate employees and contractors on TMT's Health and Safety Policy and objectives;
- Have systems in place to ensure personnel maintain an awareness of their health and safety responsibilities whilst performing their work activities;
- Develop an Occupational Health & Safety System that allows for continuous improvement in the management of health and safety;
- Train employees in health and safety management;
- Develop measurable objectives and targets to ensure continued improvement;
- Develop measurable key performance indicators and to review these regularly;
- Communicate and consult with employees on matters pertaining to occupational health and safety;
- Provide resources for the management of occupational health and safety;
- Review this policy annually;
- Ensure that this policy takes precedence over the Company's attitude towards commercial gain.



Paul Colley
Chief Operating Officer

Review date: 01/01/2011