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|  | Environmental Management Manual |                         |
|   | TMT-ENV-001                     | Rev: 2.0                |
|   |                                 | Review Date: 01/01/2010 |

## Environmental Management Policy: ENV-P-001

Total Marine Technology (TMT) provides personnel, equipment and support services to the offshore hydrocarbon industry and is committed to carrying out its business activities in a manner that minimises any impact on the environment.

To achieve this aim, TMT will:

- Comply with all applicable environmental legislation and industry standards;
- Develop systems that effectively identify the environmental impacts of its operations and prevent pollution;
- Strive where possible to eliminate these environmental impacts by seeking alternative procedures or materials or seek to reduce the likelihood of environmental impacts to As Low As Reasonably Practicable;
- Develop and allocate environmental roles and responsibilities;
- Educate employees, contractors and suppliers on TMT's Environmental Management Policy and objectives;
- Develop an Environmental Management System that allows for continuous improvement;
- Where necessary provide training to employees to enable them to meet the objectives of the Environmental Management system;
- Develop a process for managing waste;
- Develop measurable key performance indicators and to review these regularly;
- Communicate and consult with employees on ways minimise the impact of our operations on the environment;
- Provide resources for management and minimisation of identified impacts on the environment;
- Review this policy annually;
- Ensure that this policy takes precedence over the Company's attitude towards commercial gain.




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Paul Colley  
Chief Operating Officer

Next Review Date: 01/01/2011